

GRACE SEAL BEACH

ANNUAL REPORT



2023 ALL-CHURCH BUSINESS MEETING

November 2023



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PASTOR'S NOTE

Thank you for your investment in the book of Christ here at Grace Community Church of Seal Beach! This annual report is our attempt as a church to honestly and soberly answer the question, “How are we doing as a church?” By reading this report, we hope you will be encouraged, thankful, and spurred on in ministry for the year to come.

The report is formatted with our five core values and ministry initiatives tied to each of them. These each include a mark of discipleship for how we hope to see them play out in each of our lives as well. (For example, for the core value, “Known by Name,” there’s the mark of discipleship, “Who am I developing authentic relationships with?”)

Our ministries attempt to flesh out these values in the way they operate. Many



events and initiatives involve more than one core value, so you may find the one you’re looking for elsewhere. Our very best ministries and initiatives incorporate all our values together.

Our elders spent a significant amount of time reflecting on how we are doing as a church at living out our core values this year, and then tried to represent that in a score of 1-10. While that’s a tough task, we want to show where we see progress or a need for improvement in the coming year.

Grateful to serve Christ with you here in Seal Beach!

- Pastor Bob

2023 REPORT CARD

An assessment of the church's health in the five core values by the elders of Grace Community Church of Seal Beach.

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
PARTICIPATORY WORSHIP	6	6.5	7	7.5	8	8.5	9	8.5	8.5	9
BIBLICAL WORLDVIEW	7.5	8	7.5	8	8.5	9	9	9	9	8.5
FAITHFUL COMPASSION	9	9	9	8.5	9	9	9	9	9	9
KNOWN BY NAME	7	8	8	8	8.5	9	8.5	8.5	9	9
MISSIONAL LIFE	8	7	7.5	7.5	7.5	7.5	8	8.5	8.5	8

GRACE VALUES

2023 YEAR-IN-REVIEW



PARTICIPATORY WORSHIP

HAVE YOU SPENT TIME WITH GOD TODAY?

- Summer intern program helped 9 young adults wrestle with questions of calling and vocation
- Worship service attendance has increased by 4% since last year
- Devotional resources table in January 2023
- Grace at the Beach and ocean baptisms
- New organ, piano, and chairs for the sanctuary
- About 100 people have volunteered in leading worship this year (musicians, technicians, liturgy leaders, set-up/tear-down team, Security team, etc)

2020	GRADE:	9
2021	GRADE:	8.5
2022	GRADE:	8.5
2023	GRADE:	9

Elders Note: We're glad to see the increasing engagement in the worship services and in the young adult summer intern program.

BIBLICAL WORLDVIEW

ARE YOU GROWING IN OBEDIENCE TO GOD'S WORD?



- Mark sermon series in 2023
- VBS - Our largest post-COVID group of kids and volunteers. The ministry thrived even after Lois' departure due to Jason and Josie's leadership
- Women's Ministry life groups - Jesus through the eyes of women; Grasping God's Word
- Life Groups that focused on Gospel of Mark discussion; group discussion questions written by a group of volunteers this year

2020 GRADE: 9
2021 GRADE: 9
2022 GRADE: 9
2023 GRADE: 8.5

Elders Note: We are proud of the efforts put forward this year, but see a need for increased biblical education and reasoning amongst our church. We're looking forward to the changes in adult ministry to come in 2024.

FAITHFUL COMPASSION

WHO AM I SHOWING GOD'S LOVE TO?

- Stephen Ministry
- Women's Ministry and Compassion - Horizon Pregnancy Clinic Shower
- World Relief "Good Neighbor Team"
- Blood Drive for City of Hope
- Habitat for Humanity ReStore days
- Hosted numerous memorials and weddings for people in the Seal Beach community
- Pentecost giving drive
- Caring Fund – Helping people inside Grace and in the broader community
- Our church continues to be a leader nationally and regionally in the Charis Fellowship



- Continue to partner with great organizations including:
 - Precious Lamb Preschool (Precious Lamb's 20th anniversary is this year)
 - Long Beach Rescue Mission
 - Precious Life Shelter
 - Prison Fellowship
 - Heart of the City Food Bank
 - World Relief
 - Horizon Pregnancy Clinic
 - Habitat for Humanity

2020 GRADE: 9
2021 GRADE: 9
2022 GRADE: 9
2023 GRADE: 9

KNOWN BY NAME

WHO ARE YOU DEVELOPING AUTHENTIC RELATIONSHIPS WITH?



- Life Groups - 7 new groups this year
- Church picnic
- Welcome lunches and Grace 101
- Women's Ministry - GROW monthly events
- Visiting those in the hospital
- Moms of Grace
- New members - 18

- Men's Ministry breakfasts
- Inside Grace newsletter
- New digital church directory
- Dozens of people volunteer each Sunday in Grace Kids

2020	GRADE:	8.5
2021	GRADE:	8.5
2022	GRADE:	9
2023	GRADE:	9

MISSIONAL LIFE

WHO AM I HELPING TO KNOW GOD?



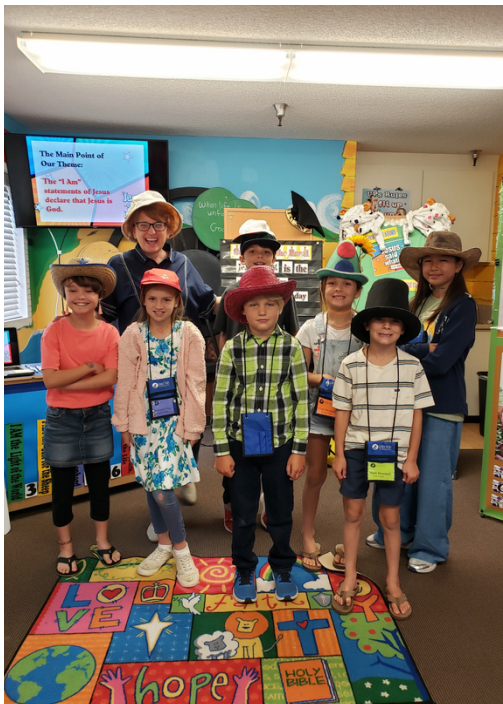
2020 GRADE: 8
2021 GRADE: 8.5
2022 GRADE: 8.5
2023 GRADE: 8

Elders Note: We see much good coming from the ministries in our church, but would like to see more people coming to Christ and being baptized.

- Christianity Explored
- 8 people were baptized in the ocean this September
- Branches Church - 1 year anniversary
- We continue to support 15 missionaries (individuals/families) around the world
- Soiree En Blanc women's ministry outreach event
- Participation in Seal Beach community events (Seal Beach 5K, Christmas parade)
- Memorial Day and Veteran's Day services at the bluff in partnership with the Lion's Club
- Supported Don Shoemaker in his role as chaplain with the Seal Beach Police Department
- Eagle Commission (Military Chaplains) - Dan Ruiz and John Jacobsen



GRACE KIDS + STUDENT MINISTRIES



- Ministry staff have spoken at Los Alamitos High School Bible club.
- Middle School "Mission Stay"
- College Ministry at Cypress College with Cru
- Stephen Ministry speaker at Middle School and High School ministry
- Calling Kathy Vincent as our new Director of Children's Ministry
- High School and College Ministries have been involved with "Heart of the City Food Bank."

ELDER BOARD CANDIDATE



GREG BARTLESON

Greg has been a member of Grace since the early 1990's. Currently, he serves as a table leader for Christianity Explored. He has previously served as an elder (2001-2006, 2011-2013), a member and chair of the Mission Commission, a life group leader, and Grace Kids volunteer.

He recently completed a Masters of Divinity from Talbot School of Theology (BIOLA).

Greg is married to Jana (whom he met on a Grace mission trip!), they have three children - Noah, Natalie, and Audrey. Professionally, Greg is a middle school science teacher for LAUSD.

PROJECTED BUDGET

	2023 Budget	2024 Budget
Payroll	\$732,126.00	\$753,889.00
Other Personnel (Retirement, Insurance, etc)	\$183,008.00	\$194,172.00
Missions		
<i>Long-Term Missionary Support</i>	\$96,000.00	\$85,200.00
<i>New Missionaries + Partner Organizations</i>	\$0.00	\$15,000.00
<i>Eagle Commission</i>	\$3,000.00	\$3,000.00
<i>Assist Church Expansion</i>	\$1,000.00	\$1,000.00
<i>Missions (Other)</i>	\$1,500.00	\$1,500.00
Total Missions	\$101,500.00	\$105,700.00
Christian Education		
<i>Grace Kids</i>	\$18,000.00	\$18,700.00
<i>Middle School Ministry</i>	\$10,000.00	\$10,500.00
<i>High School Ministry</i>	\$14,000.00	\$14,000.00
<i>College/Young Adult Ministry</i>	\$5,500.00	\$5,500.00
<i>Adult/Life Groups</i>	\$2,500.00	\$2,500.00
<i>Men's Ministry</i>	\$300.00	\$300.00
<i>Women's Ministry</i>	\$1,500.00	\$2,000.00
<i>Library/Classrooms</i>	\$500.00	\$300.00
<i>Camps and Retreats</i>	\$3,000.00	\$3,000.00
<i>Grandparent/Seniors Ministry</i>	\$1,000.00	\$0.00
Total Christian Education	\$56,300.00	\$56,800.00
Compassion		
<i>Precious Life Shelter</i>	\$4,000.00	\$4,000.00
<i>Heart of the City Los Alamitos Food Bank</i>	\$1,000.00	\$1,000.00
<i>Prison Fellowship/Angel Tree</i>	\$500.00	\$500.00
<i>Precious Lamb Preschool</i>	\$5,000.00	\$5,000.00
<i>World Relief</i>	\$1,000.00	\$1,000.00
<i>Long Beach Rescue Mission</i>	\$3,000.00	\$3,000.00
<i>Horizons Pregnancy Center</i>	\$2,500.00	\$3,000.00
<i>Habitat for Humanity</i>	\$2,000.00	\$2,500.00
<i>Compassion - Other</i>	\$3,000.00	\$3,000.00
Total Compassion	\$22,000.00	\$23,000.00
Outreach	\$13,000.00	\$12,200.00
Worship	\$13,550.00	\$15,050.00
Pastoral Care/Stephen Ministry	\$4,500.00	\$5,500.00
Leadership Development	\$27,100.00	\$14,500.00
Charis Fellowship Partnerships	\$7,600.00	\$8,100.00
Facilities	\$60,850.00	\$65,350.00
Hospitality	\$9,600.00	\$9,600.00
Office	\$44,300.00	\$45,300.00
<i>Staff Expenses</i>	\$3,800.00	\$3,800.00
Stewardship	\$11,000.00	\$11,000.00
Communications and Advertising	\$18,750.00	\$14,600.00
Safety and Security Team	\$10,200.00	\$9,500.00
132 8th St.LLC	\$9,000.00	\$5,000.00
Misc	\$1,000.00	\$1,000.00
TOTAL	\$1,327,184.00	\$1,354,061.00



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