

## Biblical Worldview Cont'd

- Greg Bartleson and Randi Kisner continued their progress through theological training. Jason Ricafranca completed his MA in Theology from Talbot. Pastor Bob finished his D.Min. coursework.
- Six members of the Ministry Leadership Team participated in The Gospel Coalition west coast conference.
- Pastor Justin completed the ordination process.

### AREAS OF GROWTH

- Marriage Ministry

## Known By Name

"Who am I developing authentic relationships with?"  
2018 Grade: 8.5

### STRENGTHS

- Volunteer Celebration Event included 120 volunteers from across the church
- All-Church Picnic
- Summer Dinner Parties
- Core Group of Boomers/Seniors starting up
- Grace at the Beach brought 350 people to a public worship service on the bluff for ocean baptisms
- Grace Stories in the worship service
- 22 New members were received into the church
- We hosted 8 "Welcome Lunches" for visitors to our church
- Security Ministry Team started
- 80 people from Grace attended an Angels baseball game together
- Grace Kids Pool and Pizza Party
- Men's Breakfast continued, even as we lost one of the leaders with Scott Batstone's passing
- Be Fit with Joy is coming to a close after 10 years

### AREAS OF GROWTH

- Continue to refine and improve in the communication area (bulletin, newsletter, etc)
- Continue to improve integration of those who attend different services
- We would like to recruit specific people on the patio to welcome those who are new
- Parking problems, especially for visitors

## Missional Life

"Who am I helping to know God?"  
2018 Grade: 7.5

### STRENGTHS

- 12 people were baptized
- Puerto Rico short-term mission trip
- Community Presence
  - Seal Beach 5k/10k Run
  - Seal Beach Car Show
  - Seal Beach Christmas Parade
  - Leisure World Expo
- Middle School Seal Beach Mission Day
- Project Mission Wish
- Japanese Gospel Choir
- Veterans Day Event
- Children's Ministry outreaches
  - Training on how to lead a child to Christ
  - Easter Eggstravaganza
  - Vacation Bible School
  - Water Day
  - "Capt. Carl" and the mobile tidepool
  - Butterfly Release follow-up to Easter
  - Halloween Fab Fall Festival
- Updates on our missionary partners
  - We support 12 missionaries across the world
  - Julie S. opened up a coffee shop in SE Asia where they host English lessons where they can share the Gospel.
  - Cecil O'Dell is handing over leadership of the Japanese returnee ministry to Julio Marin
  - The Borges family completed 1 year in rural Turkey

### AREAS OF GROWTH

- We want to see an increase in short-term and long-term global missionaries from our church
- Middle School is looking forward to going on a mission trip



# GRACE

COMMUNITY CHURCH  
— SEAL BEACH —

## 2018 REPORT CARD DECEMBER 2, 2018

## Significant Events This Year

- Our new Children's Ministry director, Lois Sherwin, began on January 1
- Volunteer Celebration Event
- Lisa's Retirement
- Sabbatical for Pastor Bob

## Biblical Worldview

"How am I growing in obedience to God's Word?"  
2018 Grade: 8.5

### STRENGTHS

- Sermon Series (Disciplines of Restraint, Hosea, Changed by Easter, Ruth, All in the Family, Meals with Jesus, Galatians, John the Baptist)
- Christianity Explored continues to help people considering the Christian faith
- New Life Group at the Sockwell's home
- Significant growth and improvements in our Children's Ministry
- Improved programs for youth by having middle school and high school specific leadership
- Elder/Deacon Training Group
- Financial Peace University

## Participatory Worship

"Have I made time for God today?"

2018 Grade: 8

### STRENGTHS

- Average Worship Service attendance has increased from 321 in 2017 to 348 in 2018
- 12 Baby and Child Dedications this year
- Greater number of our students are participating in the 11:00 AM worship service
- Youth Sunday
- Ash Wednesday (with youth involvement)
- Grace at Prayer Night
- Day Away Event for prayer and worship
- Leadership development of volunteer worship leaders
- Worship Volunteer celebration event in June - Don Klein given Heideman Award
- Devotional resources for adults and children
- Mother's Day and Father's Day
- Improved experience for visitors at the Welcome Table
- 3 new choir members
- Family worship nights, hosted by Children's Ministry

### AREAS OF GROWTH

- We would like to shift some of the attendance to 8 am to alleviate crowding in the 9:30 service
- GAP ended with Lisa's retirement, which raises a need for new ways for our church to pray for ministry
- How to help people spend time with God

## Faithful Compassion

"Who am I showing God's love to?"

2018 Grade: 9

### STRENGTHS

- 6 new Stephen Ministers were trained and commissioned
  - High School and Women's Ministry are working together on a project for Operation Christmas Child
  - Continue to do Long Beach Rescue Mission (1st Tuesday of the month)
- Youth participate in 7th Street Food Bank once a month

## Faithful Compassion Cont'd

### STRENGTHS CONT'D

- \$1500 raise at VBS for "Shoes that Grow" for impoverished children around the world
- Middle School participation in Seal Beach cleanups
- Individual members connecting with our Compassion partners
- Project Mission Wish  
Angel Tree provides gifts for families of those who are incarcerated  
New compassion partner - Horizon Pregnancy Center  
Care for the Blake Family throughout the church

## Faithful Compassion Cont'd

### AREAS OF GROWTH

- Continued growth of partnerships between life groups and Compassion partners.

	2014	2015	2016	2017	2018
<b>Biblical Worldview</b>	7.5	8	7.5	8	8.5
<b>Participatory Worship</b>	6	6.5	7	7.5	8
<b>Faithful Compassion</b>	9	9	9	8.5	9
<b>Missional Life</b>	8	7	7.5	7.5	7.5
<b>Known by Name</b>	7	8	8	8	8.5

	2018 Budget	Actuals 11/30/18	2019 Budget
<b>PERSONNEL (Payroll, Benefits, etc.)</b>	\$798,298	\$649,994	\$755,112
<b>CHRISTIAN EDUCATION</b>	\$60,800	\$48,400	\$66,850
Children's Ministry	\$14,500	\$6,736	\$21,000
Middle School Ministry	\$11,000	\$7,537	\$11,000
High School Ministry	\$13,500	\$11,665	\$14,000
College Ministry/Young Adults	\$1,500	\$379	\$1,500
All-Church Camp	\$3,000	\$3,512	\$3,000
Adult Ministry (Life Groups, Mens, Womens, Seniors)	\$3,700	\$3,935	\$4,850
Leadership Development	\$3,000	\$2,300	\$3,500
Seminarian Support	\$10,600	\$12,336	\$8,000
<b>OUTREACH</b>	\$126,700	\$116,060	\$138,800
Global Mission	\$91,000	\$81,305	\$93,000
Compassion Ministry	\$22,000	\$18,453	\$22,800
Evangelism and Assimilation	\$3,500	\$5,644	\$4,500
Communications/Advertising/Website	\$9,200	\$4,066	\$8,000
Community Presence	\$1,000	\$6,592	\$10,500
Church Planting Partners	\$ -	\$ -	
<b>OTHER MINISTRY BUDGETS</b>	\$20,700	\$16,709	\$27,400
Pastoral Care / Stephen Ministry	\$5,500	\$2,847	\$5,500
Worship	\$10,900	\$10,934	\$10,900
Hospitality	\$4,300	\$2,928	\$11,000
<b>DENOMINATIONAL EXPENSES</b>	\$4,800	\$3,498	\$7,000
Denominational/conference	\$4,800	\$3,498	\$7,000
<b>ADMINISTRATIVE EXPENSES</b>	\$119,640	\$98,307	\$145,000
Facilities	\$55,000	\$51,475	\$56,900
Office	\$48,800	\$24,296	\$49,000
132 8th St. LLC	\$6,000	\$12,000	\$18,000
Stewardship	\$6,240	\$8,076	\$8,000
Van	\$ -	(\$45)	\$ -
Staff Expense	\$2,600	\$1,961	\$2,100
Misc	\$1,000	\$544	\$1,000
Safety and Security			\$10,000
<b>GBIF MORTGAGE FOR WAVE 3</b>	\$21,000	\$19,548	\$21,000
Mortgage payments	\$21,000	\$19,548	\$21,000
<b>TOTAL</b>	<b>\$1,151,938</b>	<b>\$302,522</b>	<b>\$952,516</b>
			<b>\$1,161,162</b>